forces. The following areas should be in this assessment:

- (i) Intra-CONUS transportation requirements.
- (ii) Training base equipment, manpower, and facilities requirements.
- (iii) Units training, equipping, and manning requirements.
- (iv) Deficiencies in any of these areas should be identified and both short term and long term solutions developed.
- (4) Conduct periodic mobilization and readiness tests of Selected Reserve units.
- (5) Order IRR members to active duty at least 1 day each year for annual screening.
- (6) Order IRR members to active duty, as necessary, for refresher skill proficiency training.
- (j) The Commandant of the Coast Guard, with respect to the Coast Guard when it is not operating as a Service in the Navy, shall fulfill the same responsibilities with which the Secretaries of the Military Departments are charged in this part, but within the policy and fiscal parameters also established by the Secretary of Transportation.

## PART 77—PROGRAM TO ENCOURAGE PUBLIC AND COMMUNITY SERVICE

Sec.

77.1 Purpose.

77.2 Applicability and scope.

77.3 Definitions.

77.4 Policy.

77.5 Responsibilities.

77.6 Procedures.

APPENDIX A TO PART 77—DD FORM 2580, OPERATION TRANSITION DEPARTMENT OF DEFENSE OUTPLACEMENT AND REFERRAL SYSTEM/PUBLIC AND COMMUNITY SERVICE INDIVIDUAL APPLICATION

APPENDIX B TO PART 77—DD FORM 2581, OP-ERATION TRANSITION EMPLOYER REG-ISTRATION

APPENDIX C TO PART 77—DD FORM 2581-1, PUBLIC AND COMMUNITY SERVICE ORGANIZATION VALIDATION

AUTHORITY: 10 U.S.C. 1143 (c).

Source:  $59 \ FR \ 40809$ , Aug.  $10, \ 1994$ , unless otherwise noted.

## § 77.1 Purpose.

This part implements Pub. L. 102-484, Section 4462 and Pub. L. 103-160, Sec-

tion 561 by establishing policy, assigning responsibilities, and prescribing procedures to:

- (a) Encourage and assist separating Service members, Service members retiring with 20 or more years of service, DoD civilian personnel leaving the Government, and spouses to enter public and community service employment.
- (b) Encourage and assist Service members requesting retirement with fewer than 20 years of service to register for public and community service employment.

## § 77.2 Applicability and scope.

This part applies to:

- (a) The Office of the Secretary of Defense, the Military Departments, the Chairman of the Joint Chiefs of Staff, the Unified Combatant Commands, and the Defense Agencies (hereafter referred to collectively as "the DoD Components"). The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force, and the Marine Corps.
- (b) All active duty Service members and former members under Pub. L. 102-484, Section 4462 and Pub. L. 103-160, Section 561, and DoD civilian personnel leaving the Government, and their spouses.

## § 77.3 Definitions.

- (a) Community service employment. Work in nonprofit organizations that provide or coordinate services listed in paragraphs (d) (1) through (12) of this section. "Nonprofit" is defined as having been recognized by the Internal Revenue Service as having a tax-exempt status under 26 U.S.C. 501 (c)(3) or (c)(4). These organizations shall not be administered by businesses organized for profit, labor unions, partisan political organizations, or organizations engaged in religious activities, unless such activities are unrelated to religious instructions, worship services, or any form of proselytization.
- (b) Creditable early retirement public or community service employment for service members. Employment in a DoD-registered public and community service organization that provides the services listed in paragraphs (d) (1) through (12) of this section, or that coordinates the